



Ask for Jennifer: 1-800-640-0688
Jennifer@BildandCo.com

Better Hires. Better Retention. Better Performance.



“ Bild & Co is not just in the business of recruitment but the business of enhancing operational performance; and that initiative is built upon people. That’s why we are so passionate about proper job and cultural fit! ~ Traci Bild, CEO

TALENT & RECRUITING SERVICES



PERFECT FIT

Our proprietary recruiting model delivers the proper job and cultural talent fit for results; ultimately, improving community performance that is vital to your success.



90-DAY GUARANTEE

Bild is the only firm in the industry that offers a 90-day guarantee for replacement AND also facilitates employee onboarding and training to support retention long-term.



FLAT RATE

Unlike most firms, Bild uniquely offers a flat fee versus a percentage of salary. And we only ask for 50% down and 50% upon placement to make it easier to get started.



FULL SERVICE

Bild offers single candidate placement to full-service options. Our process is simple, easy and convenient so that you can continue to operate efficiently and effectively while we focus on the heavy lifting of hiring, recruiting and training.

OVER TWO DECADES OF EXPERIENCE IN THE SENIORS HOUSING INDUSTRY

THE BILD WAY TO HIRE & RETAIN HIGH PERFORMANCE TEAMS



Seniors Housing is Facing a Talent Crisis, Are You Ready?

A Better Way to Hire, Retain, and Perform

The Cost of a Bad Hire can Exceed \$290,000 per Employee

TOP TEN CHALLENGES FOR HIRING MANAGERS

1. Flat occupancy, inconsistent sales and stagnant NOI performance
2. Costly employee turnover
3. Lack of resources to timely on-board and train new hires
4. Panicked hiring managers who fail to properly vet candidates
5. Dated, unclear job descriptions
6. Insufficient accountability or systems that drive performance
7. Candidates who interview well but perform poorly
8. Recruitment of your best talent by new developments after they have been trained
9. Inability to identify or find high quality candidates
10. Resident dissatisfaction due to constant change of employees

Bild & Co has over two decades in the Seniors Housing Industry. We understand the challenges and unique dynamics of each specific role as it relates to the bigger picture across all product types. We work daily, nationwide, in both sales and operations as well as with investors. We don't just place people. We select proper job fit for each specific role and ensure the cultures are aligned between the employee and the company for long-term retention and success for both parties. Let us help you get started building your high-performance team TODAY!



Jennifer Saxman

COO, Bild & Co

Ask for Jennifer 1-800-640-0688

Jennifer@BildandCo.com



The Right Way to Hire, Retain and Get Proven Results, More Efficiently

AUDIT AND BENCHMARK CULTURE TO MODEL BEST PERFORMANCE RESULTS

PROPERLY VET CANDIDATE FOR CULTURE FIT USING BILD PROPRIETARY PROCESS

PLACE QUALIFIED CANDIDATES WITH 90 DAY GUARANTEE

TRAIN NEW HIRES WITH PROVEN RESULTS FOR LONG-TERM SUCCESS

FULL-SERVICE ONBOARDING, HIRING & TRAINING SYSTEM